

CURRICULUM VITAE

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KEY QUALIFICATIONS

Ms. Auala, has worked for SIAPAC since 1995. As of 1997, Ms. Auala was promoted to the position of Office Manager and Senior Administrator, overseeing SIAPAC's administrative and office personnel, including its field officers. In this position she has been responsible for overseeing the establishment of effective administrative systems for a firm numbering over thirty full-time employees, and many more temporary employees.

As from 2003, Ms. Auala has been in charge and assisting with the management of various studies and projects. She has been involved in surveys for over a decade, and has directed or been involved in over 40 projects (including a number of KAP surveys). She is SIAPAC's principal officer responsible for data entry, data validation, data correction and cleaning. She also has extensive experience in supervising small and large scale field projects, including social surveys (quantitative, qualitative and participatory appraisal). Her responsibilities include project co-ordination, personnel management, community liaison and interactions with various parties, financial management, projects planning, client liaison, materials development, field personnel training, training of trainers, and the day-to-day monitoring of field projects.

Ms. Auala has extensive experience in the use of participatory rural appraisals (PRA), especially in its application in mobilising community members and to use the outcome of PRAs as a planning and monitoring tool. In 2004/2005, Ms. Auala was part of the team managing a Situation Analysis of OVCs in Mozambique for UNICEF. In 2007/2008 Ms. Auala was based in Rwanda, Kigali for 3.5 months as part of a team who was managing a Situation Analysis of OVC in Rwanda. She recently completed two major projects for SIAPAC-Namibia one which was an Formative research for UNICEF and UNAIDS on Multiple Concurrent Partners, Cross Generational and Transactional Sex in Namibia. The other project was the Roll-out the Knowledge, Attitudes and Practices Study on Factors that May Perpetuate or Protect Namibians from Violence and Discrimination in some of the regions in Namibia for the Ministry of Gender Equality and Child Welfare.

In 2006 Ms Auala did an evaluation for NGOs across five Southern African Development Community (SADC) countries, involved in Bristol Meyers Squib Foundation (BMSF) projects. In the following year, she assisted with evaluating a programme for the Namibia Planned Parenthood Association in the Ohangwena and Hardap regions. For 2008/2009, Ms. Auala just completed evaluating the IBIS HIV and AIDS Treatment Literacy Project in Northern and Southern Namibia, a programme which is to promote positive social change in Southern Africa through innovative people-centred approaches that articulate the voices and build the self-esteem of people living with and affected by HIV and AIDS, in particular HIV positive people, and children. Currently, she is working on an HIV and AIDS Capacity Development in terms of supporting HIV/AIDS Impact Assessments and HIV/AIDS Strategic Planning with 10 Local Authorities in Namibia, a project funded by UNDP.

Ms. Auala has been working in the HIV and AIDS arena for the past 5 years, and has been a consultant for 7 years. During the past 5 years, Ms. Auala was the Study Co-ordinator or Field Manager for HIV and AIDS studies in Namibia, Mozambique, Rwanda, Swaziland, Lesotho and Botswana. Studies included HIV and AIDS Knowledge, Attitudes, Practices and Behaviour (KAPB) studies; HIV/AIDS baseline studies; OVC Situation Analysis and monitoring and evaluation.

During the past 12 years, Ms. Auala gained considerable experience in the following areas:

- ✚ Project Management (project design, project planning, implementation, monitoring and evaluate)
- ✚ Monitoring and Evaluation
- ✚ Administration
- ✚ Human Resources Management
- ✚ Liaison with key people in public sector, private sector, civil society and development partners
- ✚ Applied socio-economic research using quantitative and qualitative methods
- ✚ Participatory methods for project planning and implementation
- ✚ HIV and AIDS
 - research
 - programme evaluation

EDUCATION

- 1993 A. Shipena High School, Matric
- 2009 Currently enrolled at the University of Namibia for a two year programme in HIV and AIDS Management.

Studies specifically focused on HIV/AIDS:

- HIV and AIDS Capacity Development in terms of supporting HIV/AIDS Impact Assessments and HIV/AIDS Strategic Planning with 10 Local Authorities in Namibia
- Evaluation of the IBIS HIV and AIDS Treatment Literacy Project in 4 Regions, Namibia - 2008
- Formative Research on Multiple Concurrent Partners, Cross Generational Sex and Transactional Sex in Namibia - 2008
- Baseline and Impact Assessment of the COSMO Project for CARE International in Rwanda, 2007 – 2008
- Situation Analysis of Orphans and Other Vulnerable Children in Rwanda, 2007-2008
- Baseline HIV/AIDS Knowledge, Skills, Attitudes and Behaviour Survey of Teacher Educators in Namibia - 2007
- Strategic Plan Development for Namibia Business Coalition on AIDS, Namibia - 2007
- KAP Study on Traditional Practices that May Perpetuate or Protect Women and Children from Violence and Discrimination, Namibia – 2007 and 2008
- Mid-terms Evaluation of HIV and AIDS Project in Ohangwena and Hardap Regions for the Namibia Planned Parenthood Association, Namibia – 2007
- Evaluation for NGOs across five Southern African Development Community (SADC) countries, involved in Bristol Meyers Squib Foundation (BMSF) projects, Botswana, Swaziland, Lesotho, South Africa and Namibia, 2006
- Qualitative Assessment of Cross Generational Sex in Oshana, Erongo, Caprivi and Kavango Regions for SMA, Namibia
- 2006 VCT KAP Survey for SMA, Namibia
- Livelihoods and coping assessment of orphans and vulnerable children and Situation analysis of orphans and other vulnerable children, Mozambique, 2004-2005
- HIV/AIDS Impact Assessment on the Local Authorities of Gobabis, Grootfontein, Keetmanshoop, and Witvlei/ Development of an HIV/AIDS Impact Assessment and Participatory Strategic Planning Toolkit - Namibia
- Study of NDF Personnel and Health Issues for SMA – Namibia
- Mystery Client Surveys to Assess Quality of Services at VCT centres
- HIV/AIDS Impact Assessment on the Cities of Windhoek, Walvis Bay, Swakopmund, Oshakati and Ongwediva - Namibia
- Assessment of the Feasibility of Implementing a Social Marketing Approach to Voluntary Counselling and Testing - Namibia
- Testing Acceptability of AIDS Booklet - Namibia

- 1997 Nationwide Follow-Up Knowledge, Attitudes and Practices Survey of Namibians Aged 13-35 Regarding AIDS and Sexually Transmitted Diseases - Namibia
- 1995 Baseline Nationwide Knowledge, Attitudes and Practices Survey of Namibians Aged 13-35 Regarding AIDS and Sexually Transmitted Diseases - Namibia

Studies that included consideration of HIV/AIDS

- Participatory Poverty Assessments in Khomas, Kunene, Otjozondjupa and Oshana Regions, Namibia – 2005 - 2007
- Condom Use Behaviours - Namibia
- Pre-and Post-Intervention Assessment for two Health Unlimited Project Areas in Eastern and Northern Namibia
- Assist MET in Conducting a Baseline Assessment of the Socio-Economic Status of Conservancies - Namibia
- 2000 Demographic and Health Survey - Namibia
- Media Outreach and Distribution Survey - Namibia
- Condom Brand Loyalty Testing - Namibia
- Social Impact Assessment and Community Participation Facilitation - Tsumeb Aquifer Groundwater Investigation - Namibia

Studies that included Applied Socio-Economic Research

- Social Assessment: Water Sector Improvement Project for the Water and Sanitation Authority, Lesotho - 2006
- Participatory Poverty Assessments in Khomas, Kunene, Otjozondjupa and Oshana Regions, Namibia – 2005 - 2007
- HIV/AIDS Impact Assessment on the municipalities of Gobabis, Grootfontein, Witvlei and Keetmanshoop and the Development of a HIV/AIDS Impact Assessment and Participatory Planning Toolkit for Local Authorities - Namibia
- Pre-and Post-Intervention Assessment for two Health Unlimited Project Areas in Eastern and Northern Namibia
- Assessment of the Feasibility of Implementing a Social Marketing Approach to Voluntary Counselling and Testing – Namibia
- Mystery Client Survey to Assess Quality of Service Provision at Voluntary, Counselling and Testing Centres - Namibia
- Condom Social Marketing Survey, Namibian Defence Force - Namibia
- Condom Brand Loyalty Testing - Namibia
- Tourist Exit Survey - Namibia
- Assist MET in Conducting a Baseline Assessment of the Socio-Economic Status of Conservancies - Namibia
- HIV/AIDS Impact Assessment on the Cities of Windhoek, Walvis Bay, Swakopmund, Oshakati and Ongwediva - Namibia

- 2000 Demographic and Health Survey - Namibia
- Testing Acceptability of AIDS Booklet - Namibia
- Baseline Assessment of the Socio-Economic Situation and Development Priorities of Squatters in the Epako Squatter Area of Gobabis - Namibia
- Nationwide Knowledge, Attitudes and Practices Survey of Namibians Aged 13-35 Regarding AIDS and Sexually Transmitted Diseases - Namibia
- U-Do Trust Monitoring and Evaluation - Namibia
- Male Knowledge, Attitudes and Practices Regarding Family Planning Survey - Namibia
- Media Outreach and Distribution Survey - Namibia
- Nationwide Assessment of Learner Proficiencies in English and Math at the Primary Level - 1992, 1993, 1994 and 1995 - Namibia

Social Impact Assessment

- Social Impact Assessment and Community Participation Facilitation - Tsumeb Aquifer Groundwater Investigation - Namibia
- NOLIDEP Participatory Rural Appraisal - Namibia