

CURRICULUM VITAE

Name: **Randolph Mouton**
Title: MDS
Nationality: Namibian
Date of Birth: 15 April 1969
Profession: Social Development Researcher
Firm: Social Impact Assessment and Policy Analysis Corporation (Pty) Ltd.
(SIAPAC)
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KEY QUALIFICATIONS

Mr. Mouton, who attended university in the United States and who obtained his Master Degree in Development Studies with distinction, has worked for SIAPAC since 1992. Over the past nine (9) years, he has gained considerable experience in managing research and evaluation projects with regards to HIV/AIDS. Mr. Mouton is currently in the process of finalising and evaluation of the overall European Commission Strategic Support (2002 – 2007) to Namibia. Mr. Mouton's responsibility on the evaluation team was to evaluate the extent to which HIV and AIDS was mainstreamed through the key sectors of EC support. He is therefore familiar with the evaluation approaches and criteria of EC development projects. Prior to the above, he evaluated the Transitional Phase of the Southern African Network of HIV & AIDS Service Organisation (SANASO). Mr. Mouton also conducted an Ex-post Evaluation of a Community Forest in Namibia as well as a Food Security and Livelihoods Project in two regions in Namibia. In 2008, he support the Ministry of Health and Social Services (MOHSS) in Namibia with capacity building to strengthened regional and local HIV and AIDS responses.

With regards to consultancy work in the SADC region and beyond, Mr. Mouton was involved in a Sexual HIV/AIDS KAP and Strategic Planning for the Lower Usuthu Smallholder Irrigation Project. He managed the National OVC Situation Analysis in Mozambique and two HIV/AIDS impact assessments on the education sectors in Zambia and Lesotho. Earlier in 2008, Mr. Mouton managed a survey of learner's knowledge, attitudes and practices to HIV and AIDS in Eritrea and form part of a team to support CARE Rwanda's Monitoring and Evaluation Framework. Prior to this, he served as an external evaluator to individual proposals in Namibia. He has worked in the HIV/AIDS arena in the following 8 countries: Lesotho, Zambia, Botswana, Mozambique, Rwanda, Swaziland, Eritrea and Namibia.

Mr. Mouton has gained extensive experience in supervising large scale socio-economic research projects, including development projects for OVCs and social surveys (quantitative, qualitative and participatory appraisal). He completed a 6-week course in modelling the demographic impacts of HIV/AIDS and looking at the social and economic impacts of HIV/AIDS in England with a follow-up course in Namibia in 2006. The modelling course was conducted by Futures Group.

During the past 15 years, Mr. Mouton gained considerable experience in the following areas:

- ✚ Strategic Planning
- ✚ Project Management (project design, project planning, implementation, monitoring and evaluate)
- ✚ Capacity Building
- ✚ Monitoring and Evaluation
- ✚ Administration
- ✚ Report Writing
- ✚ Human Resources Management
- ✚ Liaison with key people in public sector, private sector, civil society and development partners
- ✚ Applied socio-economic research using quantitative, qualitative and participatory methods
- ✚ Participatory methods for project planning and implementation
- ✚ HIV and AIDS
 - strategic planning
 - research
 - programme evaluation
 - mainstreaming
 - capacity building
- ✚ Proposal Writing (including assessment of proposals) and budgeting
- ✚ Computer Skills include:
 - Microsoft Word
 - Microsoft Excel
 - Microsoft PowerPoint
 - Microsoft Project
 - Spectrum Group of Models
 - Internet and e-mail

Mr. Mouton has worked extensively in the following fields:

- ✚ *Project development, project support, project evaluation, strategy development*
- ✚ *Applied development research*
- ✚ *Social Impact Assessments*
- ✚ *HIV/AIDS*
- ✚ *Facilitation of participation in development projects*

Key clients: Mr. Mouton has worked with the USAID, KfW, GTZ, EU, UNICEF, UNDP, SIDA, and other bilateral donors, governments in a number of countries, and elsewhere, and non-governmental organisations. As a freelance consultant, this allows Mr. Mouton to bring this experience to bear in the design, implementation, and evaluation of development interventions.

EDUCATION

- 2004 CDS-Prize for the Best Student in Course Work and
CDS-Prize for the Best Student Overall, Faculty of Economic and
Management Sciences, UOVS, South Africa
- 2002 - 2003 Masters Degree in Development Studies (MDS) with *distinction*,
University of the Free State, Bloemfontein, SA. The MDS
programme included the following courses:
- *Development, Underdevelopment and Poverty*
 - *Governance and Development*
 - *Development and the Environment*
 - *Applied Development Research*
 - *Project Management for Development*
 - *Urban Development 1*
 - *HIV/AIDS and Development*
 - *Thesis – Rural Water Supply in the Caprivi Region: An Outcome Evaluation*
- 1992 Texas Lutheran College, Texas, USA
Completed 3rd year course work towards BA degree

Other Training

- March 2008: TSF Southern and Eastern Africa Global Fund Proposal (2008) Orientation,
TSF/UNAIDS, Johannesburg, South Africa
- March 2008: MOHSS Proposal Development and Preparation of 5 Proposals on behalf of
Ministry of Health and Social Services: Capacity Development by KIT
- September 2007: Governance Diagnostic Training and Consultative Workshop, UNDP,
Johannesburg, South Africa
- April 2007: TSF Southern Africa Orientation and Technical Assistance Management
Workshop, *an introduction to the main principles of TA management*,
TSF/UNAIDS, Johannesburg, South Africa
- March 2007: Professional Development Workshop, TSF/UNAIDS, Johannesburg, South
Africa
- February 2006: Demographic and Cost Modelling of HIV and AIDS by Futures Group
International, Namibia
- October 2003: Modelling Demographic Impacts of HIV/AIDS using the ASSA Model,
University of Cape Town, South Africa
- June – July 2001: Planning for the Social and Economic Impact of HIV/AIDS: An Advanced
Data Modelling Course, England
- May – June 2001: Planning for the Social and Economic Impact of HIV/AIDS: A Policy
Research Workshop, England
- March 2001: Alpha Mind Power Training Seminar, Namibia
- November 2000: Social Impact Assessment of HIV/AIDS Workshop, South Africa
- October 2000: Social Impact Assessment Hands-on Training Course, University of
Pretoria, South Africa
- December 1997: Managing and Staying on Top of Projects, IRR Training, South Africa
- August 1997: Finance and Accounting for Non-Financial Managers, IIR Training, South
Africa

EXPERIENCE (EMPLOYMENT RECORD)

1992 - 1996	Senior Survey Supervisor, SIAPAC
1996 – 1999	Development Infrastructural Projects Manager, SIAPAC
1999 – 2004	Deputy Director, SIAPAC
2004 – to date	Senior Associate Consultant, SIAPAC
2005 – to date	Managing Director of NSDRC (sister company to SIAPAC)

Project/Programme Design, Implementation Support, Evaluation

Mr. Mouton's involvement with a variety of development agencies, on design, implementation support, and evaluation of interventions are of relevance to his involvement in various missions as a freelance consultant:

- Roll-out of the Local Government HIV/AIDS Impact Assessment and Strategic Planning Toolkit in 10 Local Authorities across 4 Regions in Namibia, 2009
- Evaluation of the Spanish Red Cross Food Security and Livestock Projects in Ohangwena and Caprivi Regions, Namibia – 2009
- Child Rights Situation Analysis for OVC on behalf of SOS in Namibia, 2009
- Evaluation of the IBIS HIV and AIDS Treatment Literacy Project in 4 Regions, Namibia – 2008 - 2009
- Evaluation of the European Commission Support to Namibia: specifically looking at HIV and AIDS as a cross cutting issue, Namibia – 2008 - 2009
- Evaluation of the Transitional Phase of the Southern African Network of HIV and AIDS Service Organisation (SANASO), Namibia – 2008
- Development of National Social Welfare Policy, Namibia - 2008
- Ex-post Evaluation of the Okongo Community Forest in Namibia for GTZ - 2008
- Formative Research on Multiple Concurrent Partners, Cross Generational Sex and Transactional Sex in Namibia - 2008
- Knowledge, Attitudes, Practices and Behaviours Study on Life Skills and HIV and AIDS among In-school Adolescents and Children in Eritrea - 2008
- TSF Southern and Eastern Africa Global Fund Proposal (2008) Development Orientation, TSF/UNAIDS, Johannesburg, South Africa – 2008
- Baseline and Impact Assessment of the COSMO Project for CARE International in Rwanda – 2007 - 2008
- Modelling the Demographic Impacts of HIV/AIDS in Rwanda with the Main Aim of Projecting Orphans and Other Vulnerable Children (OVC) Numbers as part of the OVC Situation Analysis in Rwanda – 2007 - 2008
- Capacity Building of Ministry of Regional, Local, Government and Housing and Rural Development HIV/AIDS Unit and Regional AIDS Coordinating Committee Secretariats, Namibia - 2007
- Baseline HIV/AIDS Knowledge, Skills, Attitudes and Behaviour Survey of Teacher Educators in Namibia - 2007
- Strategic Plan Development for Namibia Business Coalition on AIDS, Namibia - 2007
- KAP Study on Traditional Practices that May Perpetuate or Protect Women and Children from Violence and Discrimination, Namibia – 2007 and 2008
- Rapid Desk Review and Mapping of the Current National HIV and AIDS Response in Namibia - 2007

- Mid-terms Evaluation of HIV and AIDS Project in Ohangwena and Hardap Regions for the Namibia Planned Parenthood Association, Namibia - 2007
- Proposal Development to provide technical support for the Monitoring and Evaluation System in Namibia for the JICA, Namibia - 2007
- Sexual HIV/AIDS KAP and Strategic Planning for the Lower Usuthu Smallholder Irrigation Project, Swaziland
- Qualitative Assessment of Cross Generational Sex in Oshana, Erongo, Caprivi and Kavango Regions for SMA, Namibia
- 2006 VCT KAP Survey for SMA, Namibia
- Orphans and Vulnerable Children (OVC) Project 2006 Baseline Assessment in Oshana and Omusati Regions, Namibia
- Situation Analysis of OVCs in Mozambique
- HIV/AIDS Impact Assessment on the Local Authorities of Gobabis, Grootfontein, Keetmanshoop, and Witvlei/ Development of an HIV/AIDS Impact Assessment and Participatory Strategic Planning Toolkit - Namibia
- Study of NDF Personnel and Health Issues for SMA – Namibia
- Mystery Client Surveys to Assess Quality of Services at VCT centres
- Coping Assessment of Orphans and Vulnerable Children - Mozambique
- Circles of Support: A Community and School Based Approach to Meeting the Needs of Orphans and Other Vulnerable Children - Namibia
- External Review Team Member: Global Fund Proposals in Namibia
- External Review Team Member: Medium Term Plan II - Namibia
- Impact Assessment of HIV/AIDS on the Education Sector - Lesotho
- Impact Assessment of HIV/AIDS on the Education Sector - Zambia
- HIV/AIDS Impact Assessment on the Cities of Windhoek, Walvis Bay, Swakopmund, Oshakati and Ongwediva - Namibia
- Assessment of the Feasibility of Implementing a Social Marketing Approach to Voluntary Counselling and Testing - Namibia
- Testing Acceptability of AIDS Booklet - Namibia
- 1997 Nationwide Follow-Up Knowledge, Attitudes and Practices Survey of Namibians Aged 13-35 Regarding AIDS and Sexually Transmitted Diseases - Namibia
- 1995 Baseline Nationwide Knowledge, Attitudes and Practices Survey of Namibians Aged 13-35 Regarding AIDS and Sexually Transmitted Diseases - Namibia

Other Experience

- Evaluation of the impact of the Okongo Community Forestry on the Livelihoods of the People Residing in the Forest Reserve, Namibia - 2008
- Facilitate Khomas Regional Council Inputs into the Third National Development Plan for Namibia, Namibia - 2007
- Evaluation of Poverty Reduction Project Proposals for the Rural Poverty Reduction Programme, Namibia - 2007
- Social Assessment: Water Sector Improvement Project for the Water and Sanitation Authority, Lesotho - 2006
- Participatory Poverty Assessments in Khomas Region, Namibia – 2005 – 2007
- Participatory Poverty Assessments in Kunene Region, Namibia – 2005 – 2007
- Participatory Poverty Assessments in Otjozondjupa Region, Namibia – 2005 – 2007
- Participatory Poverty Assessments in Oshana Region, Namibia – 2005 – 2007
- Communitiy Forestry in North Eastern Namibia (CFNEN) – Stakeholder Analysis - Namibia

- Project Co-ordinator: Impact Assessment of HIV/AIDS on the Education Sector – Zambia
- HIV/AIDS Impact Assessment on the municipalities of Gobabis, Grootfontein, Witvlei and Keetmanshoop and the Development of a HIV/AIDS Impact Assessment and Participatory Planning Toolkit for Local Authorities - Namibia
- Project Co-ordinator: Impact Assessment of HIV/AIDS on the Education Sector - Lesotho
- Pre-and Post-Intervention Assessment for two Health Unlimited Project Areas in Eastern and Northern Namibia
- Assessment of the Feasibility of Implementing a Social Marketing Approach to Voluntary Counselling and Testing – Namibia
- Mystery Client Survey to Assess Quality of Service Provision at Voluntary, Counselling and Testing Centres - Namibia
- Condom Social Marketing Survey, Namibian Defence Force - Namibia
- Condom Brand Loyalty Testing - Namibia
- HIV/AIDS Training Needs Assessment - Namibia and Botswana
- Tourist Exit Survey - Namibia
- Desk Study, HIV/AIDS in Namibia - Namibia
- Assist MET in Conducting a Baseline Assessment of the Socio-Economic Status of Conservancies - Namibia
- Oranjemund Link Road Gender Assessment - Namibia
- HIV/AIDS Impact Assessment on the Cities of Windhoek, Walvis Bay, Swakopmund, Oshakati and Ongwediva - Namibia
- Vision 2030: Inputs in theme of Population, Health and Development and Inequalities and Social Welfare - Namibia
- 2000 Demographic and Health Survey - Namibia
- Gammams Sewerage Works Socio-Economic Assessment - Namibia
- Okavango River Eco-Survey - Kavango Region, Namibia and Ngamiland District, Botswana - Namibia and Botswana
- Baseline Communications and Media Study for Community Information Interventions - Zambia and Namibia
- Testing Acceptability of AIDS Booklet - Namibia
- Baseline Assessment of the Socio-Economic Situation and Development Priorities of Squatters in the Epako Squatter Area of Gobabis - Namibia
- Small and Medium Enterprise Opportunities for Retrenched Migrant Labourers from the Namdeb Diamond Mine - Namibia
- Nationwide Knowledge, Attitudes and Practices Survey of Namibians Aged 13-35 Regarding AIDS and Sexually Transmitted Diseases - Namibia
- National Union of Namibian Workers Newsletter Project - Namibia
- U-Do Trust Monitoring and Evaluation - Namibia
- Male Knowledge, Attitudes and Practices Regarding Family Planning Survey - Namibia
- Media Outreach and Distribution Survey - Namibia
- Nationwide Assessment of Learner Proficiencies in English and Math at the Primary Level - 1992, 1993, 1994 and 1995 - Namibia
- Socio-economic and Social Impact Assessment Specialist Inputs into the Oranjemund Wet Overburden Mining System EIA for Anchor Environmental Consultants (Cape Town) - Namibia
- Lüderitz Windpark Social Impact Assessment - Namibia
- Orange River Irrigation Scheme Social Impact Assessment and Public Participation Facilitation - Namibia

- Social Impact Assessment and Community Participation Facilitation - Tsumeb Aquifer Groundwater Investigation - Namibia
- Pocket Beach Mining Social Impact Assessment and Public Participation Facilitation - Namibia
- Caprivi Sugar Sector EIA - SIA Component - Namibia
- Rudenau Nord Rural Water Supply Project - Namibia
- Community Participation and Facilitation Component: Okahandja Park Resettlement Scheme, Windhoek - Namibia
- NOLIDEP Participatory Rural Appraisal - Namibia
- Waterpoint Committee Training - Namibia
- Community Participation and Empowerment Component, Waterpoint Siting and Local Water Committee Formation: Onambutu Rural Water Supply Project - Namibia
- Community Participation and Empowerment Component: Omafo-Eenhana Rural Water Supply Project - Namibia
- Community Participation and Empowerment Component: Caprivi Rural Water Supply Project - Namibia
- Replication of the Community Participation and Empowerment Approach to the Remainder of Caprivi Region - Namibia
- Community Participation and Empowerment Component: Rural Groundwater Supply Project in the Area Between Eenhana and Okongo in the Ohangwena Region - Namibia
- Community Participation and Empowerment Component: Ogongo-Oshakati Canal Complementary Measures Project
- Baseline Communications and Media Study for Community Information Interventions - Zambia and Namibia
- Women's Role in the Transport Sector - Trans-Caprivi Highway
- Onambutu Water Development Plan
- Tsandi South Water Development Plan
- Ruacana Water Development Plan
- Erongo Regional Water Supply and Development Plan
- Gammams Sewerage Works Public Participation Component - Namibia
- Caprivi Sugar Sector EIA - Public Participation Component – Namibia